
Corporate Social Responsibility Sustainability Report 2022

Our treatment of customers and employees as well as natural resources is described in the Code of Conduct.

Looking back on 2022, the following was established concerning our work with customers and employees:

our obligations towards sustainability with respect to employees, customers and resources were adhered to and our sustainable actions were further developed.

Human and labour rights

- Both national and international laws and standards were observed and suitable processes followed and implemented. Compliance processes have been set up and are being systematically further developed.
- Human rights were respected; forced and child labour were not deployed in any way.
- Equal opportunities, equal treatment and ethical recruitment were top priorities, and any form of discrimination was categorically ruled out.
- Any form of corruption, bribery, blackmailing, money-laundering, use of gifts and business courtesies to gain advantage did not apply.
- Our employees were paid appropriately.

Environmental Risks

- Preventive measures were implemented in occupational health and safety.
- Management with natural resources was carried out with awareness and a special sense of proportion and the protection of land, forest, and water resources.
- No risks were identified.

Data protection and company safety

- Data protection, secrecy, privacy of personal information and information security played a significant role and were complied with by means of certain processes.

Sustainable Procurement


- We focus on ethical and sustainable behaviour and a sense of responsibility in our choice of suppliers. All our suppliers must accept regulations for ethical behaviour, labour and human rights, environmental issues, privacy and data protection in a separate Code of Conduct for suppliers.

Monitoring and measures

- On yearly basis all CSR topics are reviewed, appropriate measures implemented. The company processes were regularly improved within our continuous improvement process.

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Philotech GmbH


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