

Health and Safety at Work

Policy

Health and safety at work has the highest priority for Philotech. These are our overriding company objectives along with the quality of our products and service, the economic success of Philotech and our long-term sustainable growth.

Our fundamental objectives are to avoid damage to people and property and ensure the safety of any third parties.

The Philotech management board is fully aware of its responsibility with respect to the health and safety of its employees. The Philotech management board is committed to compliance with all the relevant statutory and official requirements concerning occupational safety, security and health. Adequate funds have been made available for this. All information to do with occupational safety, security and health is to be kept up to date and passed on to everyone who engages in activities for, or on behalf of, Philotech.

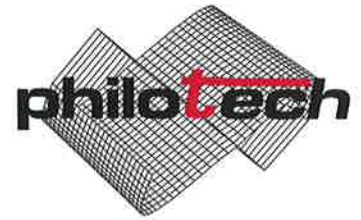
Active involvement is necessary by everyone employed by Philotech to ensure the development and further development of occupational health and safety.

Integrating these activities into the Philotech Management System makes it possible to regularly record their status and continuously improve them to achieve a high level of health and safety. The management board ensures that the occupational safety, security and health policy is conveyed and understood in the organisation - and evaluated for its appropriateness on an ongoing basis as part of a regular management assessment.

Taufkirchen, 26.01/2017

Philotech GmbH


Hartwig Ditscherl
Chief Executive Officer



Change Directory:

Version	Date	Description of the Change	Author
1.0	26/01/2017	Initial version	A.Borde