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## Environmental Management System

Philotech is active as an **engineering service provider for development and consultancy services**, especially in software developments for customers in various industries. When carrying out these development services, Philotech employees work exclusively **on-site in customer development offices** or in **Philotech project offices**.

A particular concern for Philotech is the **conscious management of natural resources**. Philotech is committed to compliance with the currently applicable national environmental laws and standards and making its contribution to minimising environmental pollution and hazards.

Philotech obliges its employees to perform their share in fulfilling this company objective. Guidelines for environmentally responsible and ecologically aware conduct are defined in the **Philotech PI-OM-300.06-P Environmental Policy**.

In the course of its day-to-day business, Philotech takes special care as far as possible in its **work with environmental resources**. Including in:

- Proper disposal of electric and IT components
- Proper disposal of toner and old batteries
- Avoidance of the use of hazardous substances and chemicals (cleaning materials)
- Environmentally responsible disposal of waste, waste avoidance and waste separation
- Use of green energy
- Economical and efficient deployment of energy, raw materials and water
- Observance and compliance with environmentally relevant laws and official requirements

Philotech is **not a manufacturing industry**. For this reason, all measures for optimising resources, particularly with respect to waste, sewage, air and noise disturbances, CO<sub>2</sub> nuisance etc. in manufacturing companies do not apply. Transport of hazardous goods, chemical substances, transport logistics and dangerous substances also do not apply in any way.

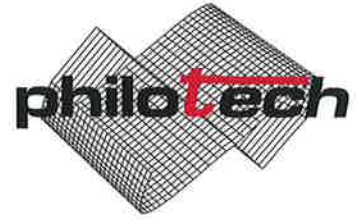
Consequently, any further measures for an environmental management system are not necessary.

Taufkirchen, 26.01.2017

Philotech GmbH

Hartwig Dirscherl  
Chief Executive Officer





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**Change Directory:**

Version	Date	Description of the Change	Author
1.0	26/01/2017	Initial version	A.Borde